



Icatalyst, LLC  
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## Icatalyst, LLC: brief overview of services

Icatalyst is a full service coaching and consulting firm that specializes in designing practical solutions to address the strategic needs of your company or organization. We focus on working with leaders, owners and managers to improve team and business performance. We use organizational development tools and processes to help build the competence of your workforce. We help you to strengthen your company's internal capacity to operationalize your mission and sustain yourself over the long term. We can help you with back-room and face-to-face services, including:

- Team effectiveness and development
- Executive and Leadership Coaching
- Change Management
- Changing organizational culture
- Organizational development
- Improving performance & productivity
- Achieving greater clarity, focus & direction
- Turning problems into opportunities for growth
- Developing leadership skills
- Enhancing communication skills
- Making better decisions

We work side-by-side with our clients to:

- Clarify and detail their vision of the future,
- Plan the initiatives that must be taken to reach that vision,
- Turn initiatives into concrete change projects, and then
- Support those changes with project management resources and/or training as needed to supplement the clients' staff.

We believe that most clients know where they want to go, but are having some challenges getting there on time because of a disconnect in communication, vision, shortage of manpower, skills, and tools. Icatalyst, LLC's job is to help its clients handle the change work required to reach their vision or do it for

### **Personal Development for Corporations**

Workshop Series in Achieving Peak Performance!

### **What Are You Waiting To Become?**

*Designed to help you create a vision for your company or organization and gain the tools you need to move it forward.*

### **Breaking Through Limited Beliefs**

*Designed to help clients unlock their organizational gifts, talents, skills and knowledge by taking control of two principles; the power to think and the power to act.*

And more...

them, depending on client staffing availability. We do this by focusing on three things – **People, Strategy, and Process.**

Icatalyst excels at connecting with, educating and motivating people. We believe that successful communication is the synergy of a strategic partnership and applied creativity – resulting in your workforce taking appropriate, timely action.

We look forward to having the opportunity of working with you. Please contact Gisele M. Michel at the coordinates above for a more detailed discussion of your company's needs.